

PRESS RELEASE

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FUSCOE ENGINEERING IS A WINNER IN OC REGISTER'S TOP WORKPLACES LIST

IRVINE, CALIFORNIA – January 31, 2019 – Fuscoe Engineering, Inc., an Irvine-based civil engineering firm, is pleased to announce that it ranked in the Top 20 Midsize Firms on Orange County Register's 2018 Top Workplaces List.

The Top Workplaces List celebrates companies, agencies and non-profits with the best employee-oriented workplace cultures, as determined by surveys given to the firms' staff members. This year, the Orange County Register invited 1,274 county employers to participate in its annual contest and received survey responses from 24,187 employees.

Fuscoe Engineering's values guide the workplace. Fuscoe's employees take pride in embracing *full circle thinking*® in shaping places people enjoy through creative designs with heroic service. *full circle thinking*® is an underlying approach and fundamental series of truths that guide how the firm operates. *full circle thinking*® also applies to the care and consideration given to its employees. Fuscoe's company culture is upbeat, dynamic and innovation-driven. It was one of the first firms to incorporate eco-adaptive® bio-swales in engineering design, and is one of the few currently offering UAV drone / geospatial technology, including videos, VR and AI. Fuscoe has a very high employee job satisfaction rating and low turnover – approximately 40% of its staff members have been with the company over 10 years.

Among the many reasons that Fuscoe is so popular with employees is Fuscoe's ESOP, or Employee Stock Ownership Plan. Every Fuscoe employee is a company owner, so its team members are highly motivated and take great pride in their personal work performance. As owners, each employee has a stake in the firm's continuing success, which promotes dedication and career satisfaction, with the potential of increased compensation as the company grows. In addition, the company operates with true transparency and accountability to every owner.

Opportunities for growth abound at Fuscoe. Over 65% of its employees have moved up through the ranks, as Fuscoe passionately supports ongoing professional development. Also, the firm has a much higher percentage of women in leadership and management roles than almost all other engineering firms.

Fuscoe's company culture acknowledges the role that "fun" has in the workplace. When people appreciate their jobs and have a pleasant, professional work environment, they work harder and smarter, and feel more united as a group with common goals. Fuscoe's employees enjoy catered annual events, including Engineers and Surveyors Weeks, July 4th and Halloween, as well as monthly birthday celebrations. Company-wide Quarterly Ownership Lunch Meetings, Holiday Party, random "Game Days," Wellness Challenges, and much more contribute to the lively energy.

"Fuscoe is a very employee-centric firm and a great place to work.," stated John Olivier, PE, President of Fuscoe Engineering. *"Also, as an ESOP, every Fuscoe employee is a company owner."*

Fuscoe Engineering, Inc. is an award-winning company providing civil engineering for land development and public infrastructure, using an eco-adaptive® approach. Specialty practices include survey and mapping, stormwater management, sustainable site design and geospatial technology services. The firm's project bandwidth spans

commercial, retail, hospitality, mixed-use and residential developments, as well as public streets and parks. On-going company objectives include developing leading-edge engineering solutions, while promoting sensitivity to the environment, offering clients a full range of energy efficient sustainable design options in accordance with USGBC guidelines. Fuscoe has offices in Irvine, Los Angeles, San Diego, Ontario, El Centro and San Ramon.

For additional information, or to learn more about open career opportunities at Fuscoe Engineering, please contact Pamela Fleming, Director of Human Resources, at pfleming@fuscoe.com or Human Resources Specialist, Jessica Lopez, at jlopez@fuscoe.com, or call 949.474.1960.

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